

Stipend List 2020-2021

HIGH SCHOOL	STIPEND
COORDINATOR/TRAINER	
Campus Athletic Coordinator	\$6,750.00
Assistant Athletic Coordinator	\$4,250.00
Athletic Trainer	\$12,750.00
FOOTBALL	
Head Football Coach	\$15,250.00
Coordinator	\$7,750.00
Varsity Assistant Football Coach	\$6,250.00
9th Grade Assistant Football Coach	\$4,250.00
Video	\$1,000.00
BASEBALL	
Baseball Head Coach	\$6,900.00
Baseball Assistant Coach	\$3,750.00
BASKETBALL	
Basketball Head Coach	\$6,900.00
Basketball Assistant Coach	\$3,750.00
CROSS COUNTRY	
Cross Country Head Coach	\$4,750.00
Assistant Cross Country Coach	\$2,500.00
GOLF	
Golf Head Coach (Fall semester)	\$3,250.00
Golf Head Coach (Spring Semester)	\$3,250.00
Assistant Golf Coach	\$2,500.00
POWERLIFTING	
Powerlifting Head Coach	\$4,000.00
Powerlifting Assistant Coach	\$2,500.00
SOCCER	
Soccer Head Coach	\$6,900.00
Soccer Assistant Coach	\$3,750.00
SOFTBALL	
Softball Head Coach	\$6,900.00
Softball Assistant Coach	\$3,750.00
TENNIS	
Tennis Head Coach (Fall semester)	\$7,000.00
Tennis Head Coach (Spring semester)	



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Tennis Assistant Coach	\$3,000.00
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TRACK	
Track Head Coach	\$6,900.00
Track Assistant Coach	\$3,750.00
VOLLEYBALL	
Volleyball Head Coach	\$7,750.00
Volleyball Assistant Coach	\$4,250.00
VIDEO TECH	
Video Tech Memorial Stadium – Sponsor for video tech class	\$1000.00
FINE ARTS	
Performing Arts Manager	\$15,000.00
BAND	
Band Director (197 days)	\$14,450.00
High School Asst. Band Director	\$8,250.00
Color Guard and Winter Guard	\$4,250.00
Winter Drumline	\$2,250.00
CHOIR	
High School Choir	\$5,750.00
High School Choir Assistant/Piano Accompaniment	\$1,000.00
THEATRE ARTS	
High School One-Act Play/Theater	\$2,250.00
High School Musical Production Dir	\$1,250.00
EXTRACURRICULAR HIGH SCHOOL	
Ballet Folklorico	\$4,750.00
Ballet Folklorico Assistant	\$1,250.00
Drill Team Director	\$5,500.00
Drill Team Assistant	\$1,250.00
Varsity Cheerleader Sponsor	\$3,750.00
JV Cheerleader Sponsor	\$2,250.00
Freshman Cheerleader Sponsor	\$1,750.00
UIL Coordinator	\$1,750.00
Yearbook Sponsor	\$1,450.00
Debate Sponsor	\$1,250.00
Speech Sponsor	\$1,250.00
Newspaper Sponsor	\$1,000.00
Broadcast Journalism Sponsor	\$2,750.00
Student Council Sponsor	\$1,950.00

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Department Head <ul style="list-style-type: none"> • Requirements: <ul style="list-style-type: none"> ○ Plans agendas; ○ facilitates meetings; ○ attends campus leadership, conferences and off-campus meetings; and ○ administers the programs. 	\$1,000.00 (Paid Semi-Annually Dec/May)
UIL Coach	\$550.00 (Paid Annually, Post Event)
National Honor Society	\$1,000.00
Gateway Teacher	\$2,000.00
CAREER & TECHNOLOGY EDUCATION (HIGH SCHOOL)	
Career and Technology (days determined by job)	\$175 per day
HSTE	\$3,750.00
Agriculture	\$8,250.00
Video Technology (School-wide filming associated with course)	\$1,750.00
Robotics	\$4,250.00
Robotics Assistant	\$2,250.00
Career Prep Course and Program Oversight (Requires work document submission)	\$1,000
MIDDLE SCHOOL	
Cheerleader/Pep Squad Sponsor	\$,1750.00
Yearbook Sponsor	\$1,000.00
Stuco Sponsor	\$1,000.00
Stuco Assistant	\$500.00
Middle School Dance	\$1,250.00
Middle School Drama	\$1,250.00
Middle School Choir	\$1,250.00
Middle School Band Director	\$8,000.00
Middle School Assistant Band Director(Intermediate)	\$5,946.00
UIL/TMSCA Coach	\$300.00 (Paid Annually, Post Event)
Department Head <ul style="list-style-type: none"> • Requirements: <ul style="list-style-type: none"> ○ Plans agendas; ○ facilitates meetings; ○ attends campus leadership, conferences and off-campus meetings; and ○ administers the programs. 	\$750.00 (Paid Semi-Annually Dec/May)

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UIL Coordinator	\$750.00
Middle School Football	\$3,000.00
Middle School Basketball	\$2,250.00
Middle School Volleyball	\$2,250.00
Middle School Soccer	\$1,500.00
Middle School Track	\$2,250.00
Middle School Tennis	\$1,500.00
Middle School Cross Country	\$1,500.00
Middle School Golf	\$1,500.00
Middle School Coordinator Boys	\$1,250.00
Middle School Coordinator Girls	\$1,250.00
Middle School National Junior Honor Society	\$1,000.00
INTERMEDIATE	
UIL Coordinator	\$750.00
UIL/TMSCA Coach	\$300.00 (Paid Annually, Post Event)
Department Head <ul style="list-style-type: none"> • Requirements: <ul style="list-style-type: none"> ○ Plans agendas; ○ facilitates meetings; ○ attends campus leadership, conferences and off-campus meetings; and ○ administers the programs. 	\$750.00 (Paid Semi-Annually Dec/May)
ELEMENTARY	
Team Leader <ul style="list-style-type: none"> • Requirements: <ul style="list-style-type: none"> ○ Plans agendas; ○ Facilitates meetings; ○ Attends campus leadership, conferences and off-campus meetings; and ○ Administers the programs. 	\$500.00 (Paid Semi-Annually Dec/May)
UIL Coach	\$550.00 (Paid Annually, Post Event)
UIL District Coordinator (Event Lead Coordinator)	\$575.00
UIL Campus Coordinator (Assistant Principal)	\$285.00

DISTRICTWIDE	
Special Education Professional Critical Shortage <ul style="list-style-type: none"> • Positions determined to be a shortage for Bastrop ISD based on access to viable applicants and current/projected vacancies. 	\$8,000.00
Special Education Deaf Education Interpreter <ul style="list-style-type: none"> • Requirements: <ul style="list-style-type: none"> ○ Attend RDSPD Team Meetings ○ Attend trainings to develop skills in Total Communication ○ Attend RDSPD Community Meetings to provide interpretation 	\$3,000.00
Special Education Bilingual Licensed Specialist in School Psychology (LSSP) <ul style="list-style-type: none"> • Proficiency in Spanish and English • Complete language screenings and evaluations for students from Spanish-speaking background • Assist non-bilingual staff in contacting parents regarding evaluation information as needed • Maintain knowledge and skills in understanding of language development and assessment of bilingual students 	\$6,000.00
Special Education SLP (Speech Language Pathologist) <ul style="list-style-type: none"> • Maintain knowledge of research-based assessment standards • Comply with guidelines established by TSHA and ASHA 	\$3,000.00
Special Education Licensed Specialist in School Psychology (LSSP) <ul style="list-style-type: none"> • Maintain knowledge of research-based assessments standards • Ensure Compliance with licensing board ethics requirements • Conduct Manifestation Determination Review Analysis during applicable ARD meetings 	\$3,000.00
Special Education Bilingual Educational Diagnosticians <ul style="list-style-type: none"> • Proficiency in Spanish and English • Complete language screenings and evaluations for students from Spanish-speaking background • Assist non-bilingual staff in contacting parents regarding evaluation information as needed • Maintain knowledge and skills in understanding of language development and assessment of bilingual students 	\$3,000.00
Special Education Lead for Occupational Therapists or ARD Facilitators <ul style="list-style-type: none"> • Develop and deliver regular training • Monitor performance of employees • Attend Department leadership meetings • Attend regional and state trainings • Develop and train staff in Department policies and procedures 	\$3,000.00
Special Education Visual Impairments Teacher <ul style="list-style-type: none"> • Conduct VI assessments • Provide Case Management for VI eligible students • Consult with campus staff regarding the needs of eligible VI students • Collaborate with ECI services to ensure fluid transition of eligible students 	\$3,000.00
Special Education Deaf Education Teacher <ul style="list-style-type: none"> • Conduct AI assessments 	\$3,000.00

<ul style="list-style-type: none"> • Provide Case Management for AI eligible students • Consult with campus staff regarding the needs of eligible AI students • Collaborate with ECI services to ensure fluid transition of eligible students 	
<p>Special Education Behavior Teacher</p> <ul style="list-style-type: none"> • Attend all district behavior team meetings • Provide case management for behavior students • Obtain and maintain SAMA certification • Supervise paraprofessionals • Attend meetings/trainings outside of the regular workday 	\$1,500.00
<p>Special Education Resource / Inclusion Teacher Case Managers</p> <ul style="list-style-type: none"> • Requirements <ul style="list-style-type: none"> ○ Attend Special Education Campus Department Meetings ○ Supervise implementation of all aspects of their student's' IEP on the campus. (Schedule of Services, Accommodations, Related Services, State Testing and etc.) ○ Monitor students grades, attendance and discipline and initiate required IEP reviews when necessary. ○ Communicate with teachers, admin and student in regard to the students progress. ○ Attend meetings/trainings, etc. outside of the regular school hours. 	\$1,200.00
<p>Special Education Department Chair All Levels</p> <ul style="list-style-type: none"> • Requirements: <ul style="list-style-type: none"> ○ Plans agendas; ○ facilitates meetings; ○ attends campus leadership, conferences and off-campus meetings; and ○ administers the programs. 	<p>\$1,000.00 (Paid Semi-Annually Dec/May)</p>
<p>Special Education / Bilingual Teachers (includes \$1200 for sped and \$4500 for bilingual)</p> <ul style="list-style-type: none"> • Requirements <ul style="list-style-type: none"> ○ Proficiency in Spanish and English ○ Regularly attend applicable district trainings ○ Valid bilingual teaching certificate or permit; ○ Assigned to teach in a Dual Language classroom (PK – 6th grade) from the beginning of the year. If the teacher is assigned after the beginning of the school year or leaves before the end of the school year, a prorated amount will be paid according to the number of days the teacher is in the classroom providing native language instruction; ○ Provide specially designed bilingual instruction in Bilingual Resource or Bilingual General Education Settings. 	\$5,700.00
<p>Special Education Life Skills Teachers</p> <ul style="list-style-type: none"> • Requirements <ul style="list-style-type: none"> ○ Regularly attend applicable district training ○ Coordinate and manage all aspects of the student's programming as designated in IEP 	\$1,500.00

<ul style="list-style-type: none"> ○ Implement IEP services to include instructional and related services ○ Supervise paraprofessional staff ○ Monitor progress on IEP programming ○ Attend meetings/trainings outside of the regular school day 	
<p>Special Education PPCD Teachers</p> <ul style="list-style-type: none"> ● Regularly attend off-campus meetings ● Implement student's instructional IEP in their classroom ● Supervise related services implementation of their student's' IEP on the campus. ● Supervision of the paraprofessionals in their classroom ● Monitor IEP progress ● Maintain SAMA certification ● Attend meetings/trainings outside of the regular school day 	\$1500.00
<p>Special Education / Bilingual SLP (Speech Language Pathologist)</p> <ul style="list-style-type: none"> ● Proficiency in Spanish and English ● Complete language screenings and evaluations for students from Spanish-speaking background ● Assist non-bilingual staff in contacting parents regarding evaluation information as needed ● Maintain knowledge and skills in understanding of language development and assessment of bilingual students 	\$3,000.00
<p>Special Education Teaching Assistant Behavior Class & Life Skills, Job Coach, 1:1</p> <ul style="list-style-type: none"> ● Attend Meetings ● Be responsible for student's safety and well being ● Implementation of specific IEP Goals ● Maintain SAMA certification 	\$750.00
<p>Special Education Teaching Assistant Inclusion Support</p> <ul style="list-style-type: none"> ● Work with teachers to implement specially designed instruction in the general education settings. 	\$600.00
<p>Special Education Teaching Assistant Inclusion and Bilingual Support</p> <ul style="list-style-type: none"> ● Work with teachers to implement specially designed instruction in the general education settings. ● Proficiency in Spanish and English ● Regularly attend applicable district trainings ● Support specially designed bilingual instruction in Bilingual General Education Settings. 	\$1,200.00
<p>Special Education Bilingual Speech Language Assistants</p> <ul style="list-style-type: none"> ● Proficiency in Spanish and English ● Assist non-bilingual staff in contacting parents regarding evaluation information as needed ● Maintain knowledge and skills in understanding of language development of bilingual students 	\$600.00

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Special Programs – Dyslexia teachers (bilingual certified)	\$4,500.00
Bilingual Teacher (Elementary/Intermediate), Bilingual Dyslexia, Bilingual Resource <ul style="list-style-type: none"> • Requirements: <ul style="list-style-type: none"> ○ Bilingual certified on a standard certificate ○ Full-time classroom teaching assignment; teacher of record ○ If the teacher is assigned after the beginning of the school year or leaves before the end of the school year, a prorated amount will be paid accordingly 	\$6,000.00
Returning Bilingual Teacher Stipend <ul style="list-style-type: none"> • Bilingual certified on a standard certificate • Full-time classroom teaching assignment; teacher of record • Taught in Bastrop ISD in the previous academic year. 	\$500.00 (paid December 15 th)
Bilingual Intern Certificate Teachers & Bilingual Emergency Permitted Teachers <ul style="list-style-type: none"> • Requirements: <ul style="list-style-type: none"> ○ Valid Emergency Permit with BIL endorsement or Intern certificate with BIL endorsement by SBEC ○ Full-time classroom teaching assignment; teacher of record ○ If the teacher is assigned after the beginning of the school year or leaves before the end of the school year, a prorated amount will be paid accordingly 	\$3,000.00
Bilingual Teacher Assistant (Elementary/Intermediate)	\$600.00
ESL Endorsement Pre-K-12 <ul style="list-style-type: none"> • Requirements: <ul style="list-style-type: none"> ○ ESL endorsed (not on a permit) ○ Assigned teaching assignment that requires this certification (Core-content area teachers PK-6 and ELAR teachers Grades 7-12) ○ Certification must be posted to SBEC record by Nov. 1, 2020 to receive Dec. payout and by April 1, 2021, to receive May payout ○ NOTE: Teachers who received the stipend in 2019-2020 will continue to receive this stipend in 2020 -2021 as long as they remain in an assignment that requires ESL certification for program compliance 	\$600.00 (Paid Semi-Annually Dec/May)
MS/HS Newcomer Teachers (\$600/paid semi-annually, Dec/May) <ul style="list-style-type: none"> • ELAR certified with ESL endorsement • Full-time ESL teacher of record 	\$600.00 (paid Semi-Annually Dec/May)
Campus/Building Translator (one per campus/building)	\$500.00
RTI Lead - Math <ul style="list-style-type: none"> • Lead RTI meetings, complete paperwork in project RTI, lead after school/Saturday training sessions, provide direction for RTI Paraprofessionals. 	\$1,000.00 (Paid Semi-Annually Dec/May)
RTI Lead - Literacy	\$1,000.00

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<ul style="list-style-type: none"> Lead RTI meetings, complete paperwork in project RTI, lead after school/Saturday training sessions, provide direction for RTI Paraprofessionals. 	(Paid Semi-Annually Dec/May)
PLC Lead Stipend (RRE, LPE, Emile, CCIS, CCMS) <ul style="list-style-type: none"> Lead PLC's on a daily basis and plan and lead twice monthly after school PLC meetings/trainings. 	\$1,500.00 (Paid Semi-Annually Dec/May)
Mentor Teacher (per teacher that is mentored)	\$600.00 (Paid Semi-Annually Dec/May)
Campus Instructional Specialists (Core Areas)	\$7,500.00
Head Librarian	\$1,000.00
Head Nurse	\$1,000.00
Special Olympics Coordinator	\$3,000.00
Special Olympics	\$500.00
Cooperating Teacher	\$250.00
Instructional Coach	\$7,500.00
Classroom Teacher w/ Master's Degree	\$1,100.00
Classroom Teacher w/ Doctorate Degree	\$1,300.00
MS/HS News Contact, Vbrick Manager, and Webmaster	\$1,500.00
EL/INT News Contact, Vbrick Manager, and Webmaster	\$1,000.00
EL/INT Music	\$250.00 (Paid in May)
Student Activity Coordinator-Campus Based (Submitted by Community Education)	\$1,000.00

Stipend Guidelines/Procedures:

- Unless noted, all stipends are paid semi-monthly.
- For all athletic stipends, the following up-to-date certification/training and documentation is required for receipt of stipends:
 - First Aid, CPR/AED, other required health-related training,
 - UIL Rules and Compliance Program (RCP),
 - UIL Concussion Training,
 - UIL Professional Acknowledgement of Rules,
 - National Federation of High School Coaches Fundamentals of Coaching Training (first year coaches only), and
 - Valid Texas commercial driver's license with Passenger (P) and School Bus (S) endorsements. (Must be presented at the time of hire or to be completed no later than 30 school days after the first day of instruction for the current school year. All current coaches will obtain certification within the current school year).

Certification and training requirements will be updated as needed in compliance with state, federal,



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and UIL guidelines. Non-exempt employees are not eligible to coach or receive Athletic stipends.